IN THE CLAIMS:

Please amend the following claims as indicated:

- 1. (once amended) A system for maintaining and distributing a <u>plurality of respective</u> work [scheduling] <u>schedules generated on behalf of at least one manager supervising a plurality of workers, and for enabling ones of the workers to initiate changes to their respective work schedules, the system comprising at least the following:</u>
 - a schedule generator configured to generate <u>data representing the plurality of</u>
 respective work schedules [data] for [a] the plurality of workers;
 - a database in communication with said schedule generator for storing said [work schedule]data; and
 - at least one employee interface positioned at <u>at least</u> one [or more]location[s] within a work environment, wherein said at least one employee interface is in communication with said schedule generator and is configured to display <u>data</u> representing respective ones of the work schedules to corresponding ones of the workers, and is adapted to enable ones of the workers to initiate changes to their respective work schedules. [data.]
- 3. (once amended) The system of Claim 1[further including a display monitor configured to display work schedule data to a plurality of workers], wherein the employee interface is adapted to enable the workers to initiate changes to their respective work schedules without action by the at least one manager.
- 4. (once amended) The system of Claim 1 further including an attendance module configured to utilize said <u>data representing the</u> work schedules [data] and data regarding which workers are present in the work place to determine worker attendance.

Please cancel claims 41, 42, and 43 without prejudice, waiver, or disclaimer.

44. (once amended) A scheduling apparatus for creating and displaying a work schedule comprising:

means for creating a schedule for each of a plurality of employees; means for storing said schedule as schedule data;